

CAREER TRIAL ACTIVITIES FORM

Companies must complete separate Career Trial Activities Form for each job. It must be a minimum 16 hours, up to a maximum of 480 hours. Companies may repeat the bloc of career trial activities within the 480 hours if more time is required to assess the jobseeker's fit, subject to approval by WSG/NTUC's e2i.

Company Name	
Type of Industry/sector (based on SSIC code)	
Career Trial Position* (Job Title)	Para-Educator
Jobs Bank ID (<u>JOB-2018-XXXXXXX</u>)	
No. of Job Vacancies (Applied)	
Total Career Trial Hours (Applied)	80 hrs
Expected Salary* (if offered employment on permanent terms or minimum 1 year employment contract; salary must be \$1,500 or more)	

Curriculum	Details	
Outline of Career Trial Objectives	<p>To understand the working environment and day-to-day operations of a child care centre/ kindergarten and to understand and learn some of the basic skills required of a para-educator. The trainee will be assigned to observe and work with children aged 4-6 with supervision from a trained teacher to gain practical experience. The job trial should enable trainee to decide if they have the personal attributes and are able to acquire basic skills to take on employment and be trained as a Teacher Assistant for children aged 4-6 years.</p> <p><u>Assessment Criteria/Training Outcomes#</u></p> <ul style="list-style-type: none"> • Trainee has the required disposition to work with children • Trainee is able to safeguard and promote health, safety and welfare of children • Working in Partnership with key persons, colleagues and other professionals, parents (i.e. Team Player) • Trainee demonstrate Commitment and Accountability • Trainee is able to provide effective care, teaching and learning that enables children to be engaged and learn <p>#For more details, please refer to ECDA Assessment Criteria</p>	
Career Trial Activities**	Day	Details of Activities / Tasks
	1-10	<ul style="list-style-type: none"> • Orientation of work environment, briefing on health, hygiene and safety standards and professional conduct of a para-educator • Attached to trained teacher for observation of daily routine, programme and duties • Assist teacher in routine care tasks and supervision during play activities • Assist in small group play activities and story-telling as guided by trained teacher • How to leverage learning moments during routine tasks with toddlers • Debriefing and review of performance at the end of Traineeship

*Career Trial position and expected salary should be aligned with Jobs Bank posting

**This pre-approved Career Trial activities sample aims to help companies in the Early Childhood Care and Education industry to have a good assessment of job seekers' fit to job requirements. Companies may customise the activities to meet their operation needs.